



Candidate pack for the post of

Youth Advisory Board member

Sept 2026

Closing date: Sunday 18 October 2026, 5pm



About the role

The Centre for Sustainable Energy, the charity that runs Bright Green Future (BGF), is recruiting two enthusiastic, proactive BGF alumni for the Youth Advisory Board.

The Board reviews the many youth programmes run by CSE and offers insight on new programme ideas. This may include:

- shaping a BGF fundraising event in 2027
- inputting to new youth programmes
- giving feedback on BGF alumni opportunities
- highlighting other organisations we should be partnering with

Board members will also contribute content for social media, and have opportunity to represent CSE online and in-person.





Our ideal candidate will demonstrate...

1. Commitment to the key responsibilities of the role
2. Passion for climate justice and youth voice
3. Great communication and feedback skills
4. Willingness to work well as a team with other Board members
5. Desire to learn more about CSE



Key responsibilities

- Act as 'critical friend'/sounding board for staff designing all of the charity's youth work e.g. [BGF](#), working with [youth clubs](#) on energy efficiency projects, running [classroom activities](#) about climate justice, hiring diverse young people to give culturally relevant fuel poverty advice.
- Be aligned with CSE's values and mission, and be passionate about the role of young people in climate justice and decarbonising.
- Give constructive feedback that helps staff make the Board meaningful.
- Take initiative sharing new ideas about opportunities, organisations and examples of best practice that CSE should consider.
- Be respectful and collaborative with other Board members, including when exploring different or conflicting views.
- Contribute to events, social media content and reports when needed.



Key details

Contract

This is a fixed-term contract from November 2026 to September 2027.

Role

Part-time, online, 4 hours per quarterly meeting (minimum 16 hours over the contract). Additional online tasks possible, if agreed with line manager.

Quarterly meetings are held on week days, typically between 6pm – 8pm, or during lunchtimes.

Meeting 1: Tues 17 Nov 2026 from 6-8pm

Meeting 2: TBD Feb 27

Meeting 3: TBD Mar 27

Meeting 4: TBD Aug 27

Salary

The salary for the role is £15 per hour. The minimum hours are 4 hours per quarter.

Reporting to

Lydia Havill, Youth Engagement Officer

Closing date for applications

5pm on Sunday 18 October 2026.

Earliest possible start date

1 November 2026

Pre-employment checks

Any offer of employment will be subject to satisfactory references from 1 referee (Roy Kareem or Kate Elliott-Rudder, former BGF staff, will be asked to be your additional referee).

Applicants must be aged 18 by 28th September 2026, and be a graduate of CSE's Bright Green Future programme.



Example Youth Advisory Board meeting schedule

Meeting 1

- Welcome and introduction to CSE
- Discuss proposal for community energy youth internship programme

Meeting 2

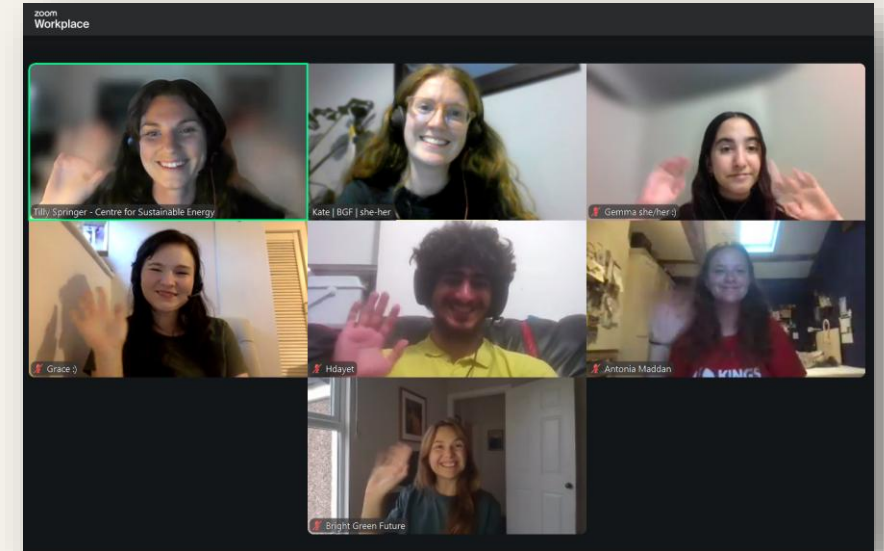
- Reflect on a fundraising application
- Plan the budget for an in-person alumni event
- Arrange a board-members-only additional meeting to finalise a board member-led session

Meeting 3

- Spotlight topic on corporate funding opportunities and challenges
- Review the Trustee recruitment process
- Identify potential corporate funders for BGF

Meeting 4

- Evaluate success of the alumni event and internship programme
- Discuss the future of the Advisory Board and the alumni network





About us

The Centre for Sustainable Energy (CSE) supports people and organisations across the UK to tackle the climate emergency and end the suffering caused by cold homes.

We undertake practical work to support households and communities to act on energy, alongside original research and analysis to inform local and national policy.

Our vision is a world where sustainability is second nature, carbon emissions have been reduced to safe levels, and fuel poverty has been replaced by energy justice.

We are one of the UK's leading sustainable energy charities, with a 45-year track record of award-winning impact, innovation and influence (as most recently detailed in our **2025–26 Impact Report**). You can read more about our priorities, methods and approach in our **organisational strategy for 2024–2028**.

Charity number 298740





Our six Work Programmes

Our work falls into six broad areas we call our Work Programmes. They are where we are best placed to drive change and maximise our impact.

Fuel poverty

Our practical energy advice improves the wellbeing, energy literacy, and affordable warmth of those experiencing cold homes.

Housing energy retrofit

We support the delivery of high-quality and people-centred retrofit services to address British homes that aren't fit for the future.

Local authority support and action for net zero

We help local authorities of all scales to plan and deliver their energy-related net zero goals.

Community action on energy

We design and manage community energy funds, support local groups to develop projects, and provide training, support and community engagement.

Future generations

Our youth-specific work inspires young people from all backgrounds to play a meaningful role in a more sustainable and fairer energy system.

Fairness in the energy system

We're working to bring about a future energy system that is both low carbon and demonstrably fair.



Our impact 2025-26



20,143

Households supported through our energy advice service.



31

Local authorities who used our services.

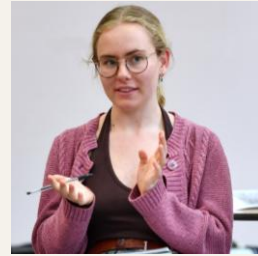
£2.3 million

Value of grants distributed to community organisations to run community-focused energy projects.



6,969

Energy efficiency measures installed as a result of our projects.



1,850

Young people reached through our high-quality education and youth leadership programmes.

£33.9 million

Total financial benefit secured for people through our energy advice service.

871

Community organisations supported to take action on climate change or tackling fuel poverty.



£1,685

Average financial benefit per household who called our advice line.



Our values



Commitment to our mission

We reflect our charitable purpose, vision and strategic objectives in our work, and we contribute to a culture where everyone feels welcomed, valued and able to belong.



Conscientiousness

We take responsibility for our work, deliver to the best of our ability, and work to improve while caring for CSE's resources and reputation.



Collaboration

We share knowledge and experience generously, value others' contributions, and communicate with openness and respect.



Initiative

We look for ways to improve outcomes, solve problems and try new approaches, while responding flexibly to change and supporting others to do the same.



Staff benefits

Salary

£14 per hour

Plus annual leave entitlement pay (~14% of hours worked)

Professional Development

Opportunity to attend learning webinars about CSE projects

Cyber security training module

Safeguarding training module

Data protection training module

Lifestyle

Online working and flexible hours, with core hours of 10am–4pm (role dependent).

Access to our benefits platform (Glo), offering discounts, flexible payment options, and a range of optional benefits and services.

Health cash plan (Medicash): offers compensation for a range of medical treatments, including dental check-ups and eye tests.

Employee Assistance Programme.



Equity, diversity and inclusion

At CSE, we're committed to an inclusive, diverse and non-judgmental environment in our workplace. We actively encourage applications from individuals of all backgrounds, identities, disabilities and experiences. Our applicants will be treated fairly, with respect and without discrimination.

While we seek to appoint on merit and we judge all candidates against the same criteria, we understand that women, people from black, brown and other minority ethnic communities and people living with disabilities are less likely to apply to jobs unless they meet every single qualification.

So if you're excited about this role but your experience doesn't align perfectly with the job description, please get in touch – you may still be an excellent candidate for this role. For an informal conversation to chat more about the role, email jobs@cse.org.uk.

Bright Green Future aims to tackle the current underrepresentation of people of colour in careers with a positive environmental impact.

Consequently, the Youth Advisory Board follows a positive action recruitment policy, where protected characteristics may be used as a tie-breaker between candidates of equal merit (such as ethnicity, gender, disability, sexual orientation, nationality). It is voluntary for you to share your demographic details with us. If you don't want to share information please just select the option 'prefer not to say' in your application.

We are pleased to be signed up to these initiatives:





How to apply

Applications should be made on the application form, available at www.bright-green-future.org.uk/work-with-us. CVs and supporting letters will not be considered as part of the application process.

Applications should be completed via the form: <https://form.jotform.com/242252285443353> or by emailing form responses as a Word doc to: bgf@cse.org.uk.

All personal information will be removed before the application is read by the Youth Advisory Board and CSE staff panel.

The closing date for applications is **5pm on Sunday 18 October 2026**.

Current Youth Advisory Board members and CSE staff will select candidates and provide outcomes by Thursday 5 October.

We'd love to hear from you

If you'd like any further information or assistance with the application process, please email us and we'll be happy to help.

We're committed to making any reasonable adjustments to meet accessibility needs. If you require this information in a different form, please get in touch.

If you're excited about this role but you don't meet every requirement in the person specification, please do get in touch – you may be the perfect person for the role. We'd be happy to have an informal conversation to chat more about the role with you.

To contact us, please email jobs@cse.org.uk.



We look forward to hearing from you!

To stay updated with future opportunities,
[follow us on LinkedIn](#) or check our [current vacancies on our website](#).